



Safeguarding Statement: September 2026

TMP College has a statutory and moral duty to safeguard and promote the welfare of children, young people and adults at risk. The College is committed to providing a **safe, secure and supportive environment** in which all learners can learn, develop and achieve.

For learners under the age of 18, TMP College recognises that **the welfare of the child is paramount** and that safeguarding is everyone's responsibility. Staff will maintain an attitude of **"it could happen here"** and will act without delay where there are concerns about a learner's welfare.

For learners aged 18 and over, TMP College recognises its responsibilities under the **Care Act 2014**. Adult safeguarding will be person-centred, taking account of the individual's wishes, feelings, wellbeing and desired outcomes and following the principles of **Making Safeguarding Personal**.

TMP College recognises that learners with **SEND, disabilities, communication needs or other additional needs may face additional safeguarding barriers**. Staff will remain professionally curious and will not automatically attribute changes in behaviour, presentation, attendance or communication to a learner's disability or diagnosis.

Safeguarding is the responsibility of **all staff, Governors, volunteers, contractors and external professionals working within the College**. The Designated Safeguarding Lead provides strategic and operational leadership; however, safeguarding remains everyone's responsibility.

All staff receive appropriate safeguarding training and are expected to recognise and **report concerns without delay** to the Designated Safeguarding Lead or Deputy Designated Safeguarding Lead. Urgent concerns must be reported directly and not left solely as an electronic record. Where there is immediate danger, staff should call **999** and inform the safeguarding team as soon as possible.

Every learner will be encouraged and supported to speak to a member of staff if they feel unsafe, worried or believe that they or somebody else may be at risk of harm. The College will listen to learners and take account of their wishes and feelings when making safeguarding decisions.

The safeguarding team will take appropriate action in response to concerns and work collaboratively with **Children's Social Care, Adult Social Care, Police, health services and other safeguarding partners** where required. Information will be shared when necessary and proportionate to safeguard learners. Where concerns remain, the College will use appropriate **professional challenge and escalation procedures**.

TMP College is committed to safer recruitment and will undertake appropriate vetting checks, including **DBS and barred-list checks where required**. Safeguarding arrangements, staff training and practice will be regularly reviewed to reflect statutory guidance, local safeguarding arrangements, emerging risks and learning from safeguarding cases.